



WILLIAM T FUJIOKA
Chief Executive Officer

County of Los Angeles CHIEF EXECUTIVE OFFICE

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November 20, 2012

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, CA 90012

Dear Supervisors:

COUNTYWIDE CLASSIFICATION ACTIONS (ALL SUPERVISORIAL DISTRICTS) (3 VOTES)

SUBJECT

This letter and accompanying ordinance will update the table of classes of positions by adding the one new classification of Chief Deputy, Military and Veterans Affairs (Unclassified).

IT IS RECOMMENDED THAT YOUR BOARD:

Approve the accompanying ordinance amending Title 6 – Salaries, of the County Code to add one (1) new classification of Chief Deputy, Military and Veterans Affairs, (Unclassified) for the Department of Military and Veterans Affairs.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

In line with a minor reorganization in the Department of Military and Veterans Affairs, we are creating a new classification of Chief Deputy, Military and Veterans Affairs, (Unclassified). This new classification is being created to act as an assistant to the Director of Military and Veterans Affairs. Approval of this recommendation will provide the ordinance authority for the Department of Military and Veterans Affairs to implement the classification action recommended in this letter.

This recommendation (Attachment A) will ensure the proper classification and compensation of the position based upon the duties and responsibilities assigned to this job. This is a primary goal of the County's classification and compensation system.

We are recommending this action based upon generally accepted principles of classification and compensation. Furthermore, this action is important in addressing departmental operational needs and in maintaining consistency in personnel practices throughout the County. The proper classification and compensation of positions facilitates good business operations and can reduce the number of costly personnel-related problems.

Implementation of Strategic Plan Goals

Your Board's approval of the accompanying ordinance will further the County Strategic Plan Goal 1 - Operational Effectiveness. Specifically, it will address the Service Excellence and Organizational Effectiveness Strategy to improve the quality of the workforce, to achieve departmental operational efficiencies and to maintain consistency in personnel practices throughout the County.

FISCAL IMPACT/FINANCING

No additional funding is required.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The County Charter authorizes the establishment and maintenance of "a classification plan and the classification of all positions." This responsibility is further delineated in Civil Service Rule 5.

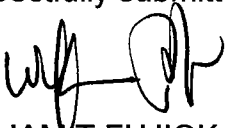
The accompanying ordinance implementing an amendment to Title 6, Salaries, of the County Code has been approved as to form by County Counsel.

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IMPACT ON CURRENT SERVICES (OR PROJECTS)

Your approval of this classification and compensation recommendation will enhance the operational effectiveness of the department through the proper compensation of positions.

Respectfully submitted,



WILLIAM T FUJIOKA
Chief Executive Officer

WTF:BC:EFS
SJM:PS:ra

Attachment

c: Executive Office, Board of Supervisors
County Counsel
Auditor-Controller
Human Resources
Affected Departments

ATTACHMENT A

CLASS RECOMMENDED FOR ADDITION TO THE CLASSIFICATION PLAN

Proposed Savings/ Cafeteria Benefit Plan	Item No.	Title	Salary Schedule & Level
Savings/ Megaflex	8144	Chief Deputy, Military and Veterans Affairs, Unclassified	N23 R9